



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupepqz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																				
	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00		0.00	21,500.00	83,607.00		105.22		0.00	0.00	0.00	3,220.45	0.00	0.00	60,123.55	61,623.55
	4,038.22	0.00	0.00	383.60	0.00	773.32	0.00	908.24	5,332.66	0.00	102.00	0.00	150.00		8,469.74	0.00	0.00	0.00	0.00	1,500.00
2026-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																				
005 REYES RODAS FRANCISCO ASISTENTE TECNICO I 01-078-020334-5 2040 03/02/2003 03/02/2003																				
28	2,618.00	2,536.00	675.00	0.00	349.00		0.00	1,500.00	7,678.00		.00		.00		.00			.00	5,371.24	5,621.24
	230.34	.00	.00	956.29	.00	193.33	.00	.00	453.62	.00	76.78	.00	.00		396.40		.00			250.00
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																				
28	5,478.00	1,866.00	500.00	375.00	85.00		0.00	3,700.00	12,004.00		.00		.00		.00			.00	10,316.57	10,566.57
	579.79	.00	.00	.00	.00	193.33	.00	161.34	752.97	.00	.00	.00	.00		.00		.00			250.00
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																				
28	2,398.00	2,263.00	675.00	0.00	249.00		0.00	1,500.00	7,085.00		70.85		.00		.00			.00	5,358.49	5,608.49
	342.21	.00	.00	.00	.00	.00	.00	.00	871.70	.00	.00	.00	75.00		366.75		.00			250.00
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																				
28	2,398.00	1,855.00	650.00	0.00	249.00		0.00	1,500.00	6,652.00		.00		.00		.00			.00	3,683.09	3,933.09
	321.29	66.52	.00	1,482.29	.00	193.33	.00	89.40	470.98	.00	.00	.00	.00		345.10		.00			250.00
	29,524.00	19,780.00	4,760.00	750.00	1,850.00		0.00	19,800.00	76,464.00		176.07		.00		8,469.74		.00		50,779.84	52,779.84
		66.52	.00	.00	.00			5,258.87			178.78	0.00	.00				.00			2,000.00
	3,552.70		2,822.18		1,159.98		613.82		.00			75.00			3,310.50		.00			
2026-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																				
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																				
28	3,278.00	3,650.00	675.00	0.00	349.00		0.00	4,000.00	11,952.00		.00		.00		.00			.00	9,202.38	9,452.38
	577.28	.00	.00	585.26	.00	.00	.00	160.63	716.35	.00	.00	.00	100.00		610.10		.00			250.00
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																				
28	2,838.00	933.00	550.00	0.00	85.00		0.00	1,600.00	6,006.00		.00		.00		.00			.00	4,540.73	4,790.73
	290.09	.00	.00	.00	.00	193.33	.00	80.72	528.27	.00	60.06	.00	.00		312.80		.00			250.00
Van ...																				
	56,936.00	31,395.00	6,985.00	1,500.00	2,868.00		0.00	35,300.00	134,984.00	238.84	176.07	0.00	0.00	5,251.60	0.00	0.00			3,000.00	
	6,379.22	66.52	0.00	3,407.44	0.00	1,546.64	0.00	1,400.33	9,126.55	0.00	0.00	325.00		8,469.74	0.00	0.00	0.00		98,596.05	101,596.05

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracompp Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	56,936.00	31,395.00	6,985.00	1,500.00	2,868.00		0.00	35,300.00	134,984.00		176.07	0.00	0.00	0.00	5,251.60	0.00	0.00	98,596.05	101,596.05
	6,379.22	66.52	0.00	3,407.44	0.00	1,546.64	0.00	1,400.33	9,126.55	0.00	238.84	0.00	325.00	8,469.74	0.00	0.00	0.00	0.00	3,000.00
2026-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																			
003	CHANG HERNANDEZ HENRY CHILEON					ASISTENTE TECNICO I					020780196303	2182	01/06/2008	01/06/2008					
28	2,618.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,905.00		69.05	.00	.00	.00	.00	.00	.00	3,175.31	3,425.31
	333.51	.00	.00	2,177.43	.00	193.33	.00	92.80	505.82	.00	.00	.00	.00	357.75	.00	.00	.00		250.00
004	TELON ARIAS HECTOR VINICIO					ASISTENTE TECNICO I					030780002590	2364	11/01/2012	11/01/2012					
28	2,618.00	1,195.00	550.00	0.00	85.00		0.00	1,500.00	5,948.00		.00	.00	.00	2,355.80	.00	.00	.00	2,296.38	2,546.38
	287.29	.00	.00	.00	.00	193.33	.00	.00	445.82	.00	59.48	.00	.00	309.90	.00	.00	.00		250.00
	11,352.00	7,666.00	2,425.00	0.00	768.00		0.00	8,600.00	30,811.00		69.05	.00	.00	2,355.80	.00	.00	.00	19,214.80	20,214.80
	.00	.00	.00	.00	.00			2,196.26			119.54	0.00	.00						1,000.00
	1,488.17	2,762.69		579.99			334.15		.00			100.00		1,590.55	.00				
2026-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																			
001	ROSALES MENDIZABAL ELIAZAR					JEFE DE SECCION					020780264295	2218	01/07/2008	01/07/2008					
28	3,278.00	2,775.00	650.00	0.00	249.00		0.00	4,000.00	10,952.00		109.52	.00	.00	.00	.00	.00	.00	9,196.87	9,446.87
	528.98	.00	.00	.00	.00	193.33	.00	147.19	676.11	.00	.00	.00	100.00	.00	.00	.00	.00		250.00
002	CAMPOS SOLARES MAURICIO					CONTROLADOR DE TIEMPO					01-078-020492-9	1775	17/01/2000	17/01/2000					
28	2,508.00	3,350.00	675.00	0.00	349.00		0.00	1,500.00	8,382.00		.00	.00	.00	.00	3,230.49	.00	.00	2,875.13	3,125.13
	404.85	.00	.00	.00	.00	193.33	.00	.00	1,087.78	.00	83.82	.00	75.00	431.60	.00	.00	.00		250.00
003	DEL CID REYES GONZALO					CONTROLADOR DE TIEMPO					010780187897	1397	22/04/1992	22/04/1992					
28	2,508.00	4,545.00	675.00	0.00	649.00		0.00	1,500.00	9,877.00		.00	.00	.00	.00	.00	.00	.00	5,003.79	5,253.79
	477.06	.00	.00	2,421.48	.00	193.33	.00	.00	1,076.22	.00	98.77	.00	100.00	506.35	.00	.00	.00		250.00
004	MARROQUIN LOPEZ HECTOR RENE					CONTROLADOR DE TIEMPO					4450487670	2219	01/07/2008	01/07/2008					
28	2,508.00	1,867.00	650.00	0.00	249.00		0.00	1,500.00	6,774.00		67.74	3,000.00	.00	.00	.00	.00	.00	2,121.51	2,371.51
	327.18	.00	.00	.00	.00	193.33	.00	.00	638.04	.00	.00	.00	75.00	351.20	.00	.00	.00		250.00
Van ...																			
	72,974.00	47,015.00	10,835.00	1,500.00	4,698.00		0.00	46,800.00	183,822.00	480.91	422.38	3,000.00	0.00	7,208.40	0.00	0.00	0.00		4,500.00
	8,738.09	66.52	0.00	8,006.35	0.00	2,706.62	0.00	1,640.32	13,556.34	0.00	0.00	675.00	10,825.54	3,230.49	0.00	0.00	0.00	123,265.04	127,765.04

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	72,974.00	47,015.00	10,835.00	1,500.00	4,698.00		0.00	46,800.00	183,822.00		422.38	3,000.00	0.00	0.00	7,208.40	0.00		123,265.04	127,765.04
	8,738.09	66.52	0.00	8,006.35	0.00	2,706.62	0.00	1,640.32	13,556.34	0.00	480.91	675.00		10,825.54	3,230.49		0.00	0.00	4,500.00
2026-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																			
005	CONTRERAS SOSA HAROL GUILLERMO					OFICIAL ADMINISTRATIVO I					010780187552	1656	03/03/1997	03/03/1997					
	762.67	1,116.67	225.00	0.00	183.00		0.00	500.00	2,787.34		.00	.00	.00	.00	.00	.00	.00	2,009.24	2,259.24
	134.63	.00	.00	.00	.00	.00	.00	491.60	.00	.00	.00	.00		151.87		.00			250.00
006	ESQUIVEL ROSA JULIO NOLBERTO					AUXILIAR ADMINISTRATIVO					01078019828-7	2720	15/08/2024	15/08/2024					
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	1,005.73	.00	.00	.00	.00	.00	1,953.74	2,203.74
	177.65	.00	.00	.00	.00	.00	.00	307.70	.00	36.78	.00	.00		196.40		.00			250.00
	13,742.67	13,653.67	2,875.00	0.00	1,679.00		0.00	10,500.00	42,450.34		177.26								
		.00	.00	.00	.00			4,277.45		219.37	0.00	4,005.73	.00	.00	3,230.49			23,160.28	24,660.28
	2,050.35	2,421.48		773.32		147.19		.00			350.00			1,637.42	.00				1,500.00
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																			
001	ALVAREZ BLANCO JOSE ORESTES					MEDICO M/T					100780192164	2176	01/06/2008	01/06/2008					
28	2,739.00	1,916.00	600.00	187.50	249.00		0.00	1,850.00	7,541.50		.00	.00	.00	.00	.00	.00	.00	5,051.83	5,301.83
	364.25	75.42	.00	1,224.93	.00	193.33	.00	101.36	455.38	.00	.00	75.00		.00		.00			250.00
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE					JEFE ADMINISTRATIVO PORTUARIO					0910127265	1864	01/08/2000	01/08/2000					
28	3,278.00	3,500.00	675.00	0.00	349.00		0.00	4,000.00	11,802.00		.00	.00	.00	.00	.00	.00	.00	8,496.32	8,746.32
	570.04	.00	.00	856.96	.00	193.33	.00	158.61	706.12	.00	118.02	100.00		602.60		.00			250.00
003	CIUDAD REAL AGUILAR LUIS EMILIO					MEDICO					020780193649	1935	01/02/2002	01/02/2002					
28	5,478.00	4,983.00	600.00	375.00	349.00		0.00	3,700.00	15,485.00		.00	4,000.00	.00	.00	.00	.00	.00	8,179.69	8,429.69
	747.93	.00	.00	.00	193.33	.00	208.12	1,064.33	.00	154.85	.00	150.00		786.75		.00			250.00
004	MOLINA AVILA CLAUDIA CRISTINA					SECRETARIA DE SECCION					030780002026	2693	03/01/2024	03/01/2024					
28	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00		.00	.00	.00	.00	.00	.00	.00	1,620.23	1,870.23
	182.96	.00	.00	1,751.51	.00	.00	.00	195.42	.00	37.88	.00	.00		.00		.00			250.00
Van ...																			
	89,697.67	58,530.67	12,935.00	2,062.50	5,828.00		0.00	59,850.00	228,903.84	828.44	422.38	8,005.73	0.00	8,946.02	0.00			6,000.00	
	10,915.55	141.94	0.00	11,839.75	0.00	3,286.61	0.00	2,108.41	16,776.89	0.00	0.00	1,000.00		10,825.54	3,230.49	0.00	0.00	150,576.09	156,576.09

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	89,697.67	58,530.67	12,935.00	2,062.50	5,828.00		0.00	59,850.00	228,903.84		422.38	8,005.73	0.00	0.00	8,946.02	0.00	0.00	150,576.09	156,576.09	
	10,915.55	141.94	0.00	11,839.75	0.00	3,286.61	0.00	2,108.41	16,776.89	0.00	828.44	0.00	1,000.00	10,825.54	3,230.49	0.00	0.00	0.00	6,000.00	
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																				
006	CANTE CRUZ LAZARO FRANCISCO					PARAMEDICO AUXILIAR					010780206476	2432	18/02/2013	18/02/2013						
28	2,508.00	973.00	550.00	0.00	85.00		0.00	1,500.00	5,616.00		.00	.00	.00	.00	.00	.00	.00	1,742.82	1,992.82	
	271.25	.00	.00	2,449.46	.00	193.33	.00	.00	559.68	.00	56.16	.00	50.00	293.30		.00			250.00	
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008						
28	2,508.00	1,966.50	650.00	0.00	249.00		0.00	1,500.00	6,873.50		68.74	.00	.00	.00	.00	.00	.00	5,336.62	5,586.62	
	331.99	.00	.00	.00	.00	193.33	.00	.00	586.64	.00	.00	.00	.00	356.18		.00			250.00	
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013						
28	2,398.00	866.00	550.00	0.00	85.00		0.00	1,500.00	5,399.00		53.99	.00	.00	.00	.00	.00	.00	4,257.02	4,507.02	
	260.77	.00	.00	.00	.00	193.33	.00	.00	351.44	.00	.00	.00	.00	282.45		.00			250.00	
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022						
28	2,288.00	291.00	0.00	0.00	0.00		0.00	1,500.00	4,079.00		.00	.00	.00	.00	.00	.00	.00	3,370.62	3,620.62	
	197.02	.00	.00	.00	.00	.00	.00	54.82	199.30	.00	40.79	.00	.00	216.45		.00			250.00	
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000						
28	2,288.00	3,200.00	675.00	0.00	349.00		0.00	1,500.00	8,012.00		.00	.00	.00	.00	.00	.00	.00	3,640.35	3,890.35	
	386.98	.00	.00	2,645.13	.00	193.33	.00	.00	1,066.09	.00	80.12	.00	.00	.00		.00			250.00	
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019						
28	2,739.00	600.00	400.00	187.50	35.00		0.00	1,850.00	5,811.50		.00	.00	.00	.00	.00	.00	.00	4,928.93	5,178.93	
	280.70	.00	.00	.00	.00	193.33	.00	78.11	330.43	.00	.00	.00	.00	.00		.00			250.00	
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020						
28	5,478.00	1,200.00	400.00	375.00	0.00		0.00	3,700.00	11,153.00		111.53	.00	.00	.00	.00	.00	.00	8,826.28	9,076.28	
	538.69	.00	.00	.00	.00	193.33	.00	149.90	663.12	.00	.00	100.00	.00	570.15		.00			250.00	
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013						
28	2,508.00	883.00	550.00	0.00	85.00		0.00	1,500.00	5,526.00		.00	.00	.00	.00	.00	.00	.00	2,548.32	2,798.32	
	266.91	.00	.00	1,789.29	.00	193.33	.00	.00	672.89	.00	55.26	.00	.00	.00		.00			250.00	
Van ...																				
	112,412.67	68,510.17	16,710.00	2,625.00	6,716.00		0.00	74,400.00	281,373.84	1,060.77	656.64	8,005.73	0.00	10,664.55	0.00	0.00	0.00	8,000.00		
	13,449.86	141.94	0.00	18,723.63	0.00	4,639.92	0.00	2,391.24	21,206.48	0.00	0.00	1,150.00	10,825.54	3,230.49	0.00	0.00	0.00	185,227.05	193,227.05	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	112,412.67	68,510.17	16,710.00	2,625.00	6,716.00		0.00	74,400.00	281,373.84				0.00	0.00	10,664.55	0.00		185,227.05	193,227.05
	13,449.86	141.94	0.00	18,723.63	0.00	4,639.92	0.00	2,391.24	21,206.48	0.00	1,060.77	0.00	1,150.00	10,825.54	3,230.49		0.00	0.00	8,000.00
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																			
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009					
28	2,508.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,407.00		.00	.00	.00	.00	.00	.00	.00	2,266.76	2,516.76
	309.46	.00	.00	2,558.67	.00	.00	.00	.00	875.19	.00	64.07	.00	.00	332.85		.00			250.00
015	BARILLAS MARROQUIN SAMUEL BENJAMIN					CONDUCTOR DE VEHICULOS					01-078-0202101	2047	01/04/2003	01/04/2003					
28	2,288.00	2,713.00	675.00	0.00	349.00		0.00	1,500.00	7,525.00		.00	400.00	.00	.00	.00	.00	.00	1,265.66	1,515.66
	363.46	.00	.00	3,617.79	.00	193.33	.00	.00	1,145.76	.00	75.25	.00	75.00	388.75		.00	.00		250.00
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0	2220	16/07/2008	16/07/2008					
28	2,288.00	1,869.00	650.00	0.00	249.00		0.00	1,500.00	6,556.00		.00	.00	.00	.00	.00	.00	.00	1,680.41	1,930.41
	316.65	65.56	.00	3,052.07	.00	193.33	.00	.00	832.68	.00	.00	.00	75.00	340.30		.00	.00		250.00
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012					
28	2,508.00	1,183.00	550.00	0.00	85.00		0.00	1,500.00	5,826.00		.00	.00	.00	.00	.00	.00	.00	2,291.06	2,541.06
	281.40	.00	.00	2,329.62	.00	193.33	.00	.00	318.53	.00	58.26	.00	50.00	303.80		.00	.00		250.00
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022					
28	2,288.00	398.00	0.00	0.00	0.00		0.00	1,500.00	4,186.00		.00	.00	.00	.00	.00	.00	.00	3,077.84	3,327.84
	202.18	.00	.00	.00	.00	193.33	.00	.00	398.99	.00	41.86	.00	50.00	221.80		.00	.00		250.00
019	MORALES CRUZ NANCY DINORA					OFICIAL ADMINISTRATIVO II					010780198449	2754	03/01/2024	03/01/2024					
28	2,398.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,898.00		.00	.00	.00	.00	.00	.00	.00	3,102.49	3,352.49
	188.27	.00	.00	.00	.00	193.33	.00	.00	167.53	.00	38.98	.00	.00	207.40		.00	.00		250.00
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3	2185	01/06/2008	01/06/2008					
28	2,508.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,795.00		67.95	2,970.25	.00	.00	.00	.00	.00	1,397.62	1,647.62
	328.20	.00	.00	720.12	.00	193.33	.00	.00	690.28	.00	.00	.00	75.00	352.25		.00	.00		250.00
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996					
	762.67	406.00	225.00	0.00	183.00		0.00	500.00	2,076.67		.00	.00	.00	.00	.00	.00	.00	1,418.17	1,668.17
	100.30	.00	.00	.00	.00	.00	.00	.00	346.10	.00	20.77	.00	75.00	116.33		.00	.00		250.00
Van ...																			
	129,961.34	78,567.17	20,110.00	2,625.00	7,980.00		0.00	85,400.00	324,643.51	1,359.96	724.59	11,375.98	0.00	12,928.03	0.00			10,000.00	
	15,539.78	207.50	0.00	31,001.90	0.00	5,799.90	0.00	2,391.24	25,981.54	0.00	0.00	1,550.00	10,825.54	3,230.49		0.00		201,727.06	211,727.06

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	129,961.34	78,567.17	20,110.00	2,625.00	7,980.00		0.00	85,400.00	324,643.51		724.59	11,375.98	0.00	0.00	12,928.03	0.00	201,727.06	211,727.06
	15,539.78	207.50	0.00	31,001.90	0.00	5,799.90	0.00	2,391.24	25,981.54	0.00	1,359.96	0.00	1,550.00	10,825.54	3,230.49	0.00	0.00	10,000.00
2026-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																		
	54,046.67	30,435.50	9,050.00	1,125.00	3,099.00		0.00	36,600.00	134,356.17		302.21							
	140.98	.00	.00	.00	.00			11,625.90		842.27	0.00	7,370.25	.00	.00	.00	.00	74,499.04	79,499.04
	6,489.41	22,995.55		3,093.28			750.92	.00				875.00		5,371.36	.00			5,000.00
2026-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																		
001	PINEDA WENDY MARIELA SAZO ARCHILA DE					JEFE DE DEPARTAMENTO					010780187994	1456	17/01/1994	17/01/1994				
28	5,918.00	6,095.00	600.00	375.00	649.00		0.00	4,300.00	17,937.00		.00	.00	.00	.00	.00	.00	14,468.48	14,718.48
	866.36	.00	.00	.00	.00	.00	241.07	1,122.37	.00	.00	179.37	150.00		909.35	.00	.00		250.00
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997				
28	4,378.00	5,150.00	675.00	0.00	549.00		0.00	4,000.00	14,752.00		.00	.00	.00	.00	.00	.00	10,788.33	11,038.33
	712.52	.00	.00	1,052.02	.00	193.33	.00	198.26	907.44	.00	.00	150.00		750.10	.00	.00		250.00
003	TELON ARIAS ALDO EMILIO					COORDINADOR DE CURSOS					010780190170	1847	01/06/2000	01/06/2000				
28	3,058.00	3,600.00	675.00	0.00	349.00		0.00	1,600.00	9,282.00		.00	.00	.00	.00	.00	.00	7,392.60	7,642.60
	448.32	.00	.00	.00	.00	193.33	.00	124.75	553.58	.00	92.82	.00	.00	476.60	.00	.00		250.00
004	FRANCO CASTELLANOS CARLOS FERNANDO					COORDINADOR DE CURSOS					010780189890	1808	03/03/2000	03/03/2000				
28	3,058.00	4,450.00	675.00	0.00	349.00		0.00	1,600.00	10,132.00		.00	.00	.00	.00	.00	.00	8,291.76	8,541.76
	303.96	101.32	.00	.00	.00	193.33	.00	.00	622.53	.00	.00	100.00		519.10	.00	.00		250.00
005	GARCIA VALDEZ JAIME AROLDO					COORDINADOR DE CURSOS					010780190910	1942	01/04/2002	01/04/2002				
28	3,058.00	3,663.00	675.00	0.00	349.00		0.00	1,600.00	9,345.00		93.45	.00	.00	.00	.00	.00	5,747.36	5,997.36
	280.35	.00	.00	2,438.42	.00	193.33	.00	.00	592.09	.00	.00	.00		.00	.00	.00		250.00
	19,470.00	22,958.00	3,300.00	375.00	2,245.00		0.00	13,100.00	61,448.00		93.45						46,688.53	47,938.53
	101.32	.00	.00	.00	.00			3,798.01		92.82	179.37	.00	.00	.00	.00	.00		1,250.00
	2,611.51	3,490.44		773.32			564.08	.00				400.00		2,655.15	.00			
Van ...																		
	149,431.34	101,525.17	23,410.00	3,000.00	10,225.00		0.00	98,500.00	386,091.51	1,452.78	818.04	11,375.98	0.00	15,583.18	0.00			11,250.00
	18,151.29	308.82	0.00	34,492.34	0.00	6,573.22	0.00	2,955.32	29,779.55	0.00	179.37	1,950.00		10,825.54	3,230.49	0.00	248,415.59	259,665.59

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Isr					Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	149,431.34	101,525.17	23,410.00	3,000.00	10,225.00			0.00	98,500.00	386,091.51			0.00	0.00	15,583.18	0.00	0.00	248,415.59	259,665.59	
	18,151.29	308.82	0.00	34,492.34	6,573.22			0.00	2,955.32	29,779.55	0.00	1,452.78	179.37	1,950.00	10,825.54	3,230.49	0.00	0.00	11,250.00	
2026-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																				
001	CABRIA WUENDA BETZABE ARCHILA MELGAR DE										JEFE DE DEPARTAMENTO	4450141140	1648	03/02/1997	03/02/1997					
28	5,918.00	4,500.00	600.00	375.00	549.00			0.00	4,300.00	16,242.00			162.42		.00	.00	.00	13,264.00	13,514.00	
	784.49	.00	.00	.00	.00	.00	218.29	988.20	.00	.00	.00	.00		824.60		.00		250.00		
002	GALLARDO OJEDA ELIDA										SECRETARIA DE DEPARTAMENTO	020780194750	1781	01/02/2000	01/02/2000					
28	2,398.00	2,850.00	675.00	0.00	349.00			0.00	1,500.00	7,772.00			.00	.00	.00	.00	.00	6,583.12	6,833.12	
	233.16	.00	.00	.00	.00	.00	.00	476.90	.00	77.72	.00	.00		401.10		.00	.00	250.00		
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE										SUBJEFE DE DEPARTAMENTO	010780189474	1733	01/05/1999	01/05/1999					
28	4,378.00	4,750.00	675.00	0.00	449.00			0.00	4,000.00	14,252.00			.00	.00	.00	.00	.00	9,689.61	9,939.61	
	688.37	.00	.00	1,748.21	.00	193.33	.00	191.54	873.32	.00	142.52	.00	.00	725.10		.00	.00	250.00		
004	MORALES MIRZA JEANETE DONIS GALEANO DE										ASISTENTE TECNICO III	020780193088	1443	07/12/1993	07/12/1993					
28	3,058.00	5,570.00	675.00	0.00	649.00			0.00	1,700.00	11,652.00			.00	.00	.00	.00	.00	9,663.08	9,913.08	
	562.79	.00	.00	.00	.00	.00	.00	.00	714.51	.00	116.52	.00	.00	595.10		.00	.00	250.00		
005	LAU AGUILAR MARTHA ALICIA										ASISTENTE TECNICO III	01-078-019996-8	2660	16/05/2022	16/05/2022					
28	3,058.00	325.00	0.00	0.00	0.00			0.00	1,700.00	5,083.00			.00	.00	.00	.00	.00	4,100.54	4,350.54	
	245.51	.00	.00	.00	.00	.00	.00	.00	419.47	.00	50.83	.00	.00	266.65		.00	.00	250.00		
006	ALFARO ALBILLO CINDY MABEL										ASISTENTE TECNICO III	010780189989	1830	03/04/2000	03/04/2000					
28	3,058.00	4,200.00	675.00	0.00	349.00			0.00	1,700.00	9,982.00			.00	.00	.00	.00	.00	2,790.05	3,040.05	
	482.13	.00	.00	5,497.86	.00	.00	.00	.00	600.54	.00	.00	.00		511.60		.00	.00	250.00		
007	AMEZQUITA GUZMAN LESLY CARMELITA										ASISTENTE TECNICO III	3115055937	2658	11/05/2022	11/05/2022					
28	3,058.00	492.00	0.00	0.00	0.00			0.00	1,700.00	5,250.00			.00	.00	.00	.00	.00	4,457.64	4,707.64	
	253.58	.00	.00	.00	193.33	.00	.00	.00	292.95	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																				
	174,357.34	124,212.17	26,710.00	3,375.00	12,570.00			0.00	115,100.00	456,324.51	1,840.37			1,132.78	11,375.98	0.00	18,907.33	0.00	13,000.00	
	21,401.32	308.82	0.00	41,738.41	0.00	6,959.88	0.00	3,365.15	34,145.44	0.00	179.37	1,950.00	10,825.54	3,230.49	0.00	0.00	0.00	298,963.63	311,963.63	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	
Vienen ...																	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2026-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																	
24,926.00	22,687.00	3,300.00	375.00	2,345.00	0.00	16,600.00	70,233.00		314.74								
	.00	.00	.00	.00	.00	4,365.89			387.59	0.00	.00	.00	.00	.00	.00		50,548.04
3,250.03		7,246.07		386.66		409.83		.00			.00		3,324.15		.00		1,750.00

Van ...

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2176	1	ALVAREZ BLANCO, JOSE ORESTES	MEDICO M/T	DESC. PRESTAMO BANTRAB Q. 1,224.93
1956	1	CRUZ FUENTES, RONALD ESTUARDO	JEFE DE SECCION	AMORTIZACION PRESTAMO BANCO INDUSTRIAL SEGUN ORDEN DE SUSPENSION DE DESCUENTO
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	SUSPENSION IGSS POR ENFERMEDAD

CODIGOINDIV                      NOMBRE EMPLEADO  
2185    2026 VALIENTE GALAN, FRANCISCO DANIEL

CARGO  
PARAMEDICO AUXILIAR

ANEXO 1: DESCUENTOS JUDICIALES

OBSERVACIONES

SOBREPASA EL PORCENTAJE LEGAL DEL 65%. DE ACUERDO AL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y SINDICATO DE TRABAJADORES DE LA EPQ VIGENTE EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO.

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN GENERAL

Sueldo Permanente	174,357.34	
Paso Salarial	124,212.17	
Bonif/Antiguedad	26,710.00	
Bonif/Profesional	3,375.00	
Complemento Sal...	12,570.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	115,100.00	
Bono 372001	13,000.00	
Nominal.....		469,324.51
(-) Cuota I.G.S.S (201).	21,401.32	
(-) Banco del Trabajador (102)	41,738.41	
(-) Cuota Sindicato (105)	1,840.37	
(-) Otros Descuentos (215)	6,959.88	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,365.15	
(-) I.S.R. (203)	34,145.44	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	1,950.00	
(-) Descuentos Judiciales (211)	11,375.98	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	308.82	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	179.37	
(-) Descuento Jubilación (111)	18,907.33	
(-) Plan Jubilación (111)	3,230.49	
(-) Prestamo Banco Industrial	10,825.54	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	1,132.78	
(-) Prestamo Banco BANRURAL (215)	0.00	157,360.88
Liquido		311,963.63

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUATROCIENTOS SESENTA Y NUEVE MIL TRESCIENTOS VEINTE Y CUATRO QUETZALES CON 51/100.- ( 469,324.51) PUERTO QUETZAL FEBRERO DE  
 2026

ELABORO F: \_\_\_\_\_  
 RONALD ESTUARDO CRUZ FUENTES  
 JEFE DE SECCION

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS